

2018 Hempfield UMC Financial Results and 2019 Budget

Church Income	2018 Actual Income	2018 Budget Income	2019 Budget	2019 Budget Vs. 2018 Actual	Pct Change	Pct of '19 Income
General Fund Giving	1,345,864	1,400,500	1,357,500	11,636	0.9%	92.5%
Other (interest, fees, etc.)	7,004	8,700	7,000	(4)	-0.1%	0.5%
Designated Care Giving	45,735	44,300	44,300	(1,435)	-3.1%	3.1%
Yard Sale Proceeds	14,845	28,000	15,000	155	1.0%	1.0%
Designated Youth Giving	11,641	26,700	12,000	359	3.1%	0.8%
Designated Missions Giving	4,288	4,500	5,000	712	16.6%	0.3%
Other Designated Giving	24,924	23,100	21,600	(3,324)	-13.3%	1.7%
Total Church Revenues	1,454,300	1,535,800	1,462,400	8,100	0.6%	100.0%

Church Spending Titling	2018 Actual Spending	2018 Budget Spending	2019 Budget	2019 Budget Vs. 2018 Actual	Pct Change	Pct of '19 Spending
Care	31,051	41,275	34,500	3,449	11.1%	2.4%
UM Conference Missions	68,299	68,299	106,020	37,721	55.2%	7.2%
HUMC External Focus	44,087	46,000	43,100	(987)	-2.2%	2.9%
Tithe (10)	143,438	155,574	183,620	40,182	28.0%	12.6%

Church Ministry Spending

UM Conference Support	22,295	21,820	22,333	38	0.2%	1.5%
Leadership Development	4,604	4,500	8,096	3,492	75.8%	0.6%
Admin and Communication	72,174	64,714	71,089	(1,085)	-1.5%	4.9%
Facilities and Technology	214,070	200,661	198,862	(15,208)	-7.1%	13.6%
Worship	5,714	8,500	7,000	1,286	22.5%	0.5%
Adult Education	16,677	9,400	18,700	2,023	12.1%	1.3%
Children's Education	8,685	9,250	9,000	315	3.6%	0.6%
Connect	10,577	11,350	11,500	923	8.7%	0.8%
Youth Ministry	24,688	65,300	35,800	11,112	45.0%	2.4%
Ministry Fund Projects	6,669	5,000	8,000	1,331	20.0%	0.5%
Staff Payroll/Benefits	777,275	832,770	852,159	74,884	9.6%	58.3%
Spending (80)	1,163,428	1,233,265	1,242,539	79,111	6.8%	85.0%

Total Ministry and Tithe	1,306,866	1,388,839	1,426,159	119,293	9.1%	97.5%
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Reserve for Facility Needs

Net Gain or (Loss)	147,435	146,961	36,241	(111,194)	-75.4%	2.5%
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This report does not include preschool activity or capital expenditures. We spent \$40,240 in capital expenditures. They were \$23,243 in tech upgrades, including new microphones and a new server; \$10,220 for a new HVAC unit for the youth room; \$4,386 for carpets in some preschool classrooms; and \$2,391 for the new kitchen sink.

The 2019 budget reduces overall giving by almost \$77,000 -- from \$1.539 million to \$1.462 million -- to better match current giving practices. We plan to pay our full commitment to the denomination's Eastern PA Conference.

This commitment is seen in the \$37,000 in aid to United Methodist missionaries. There is more spending for payroll as 2018's costs were artificially low due to staff turnover, and there is an 8 percent increase in health-care costs.

10-10-80	2018 Actual	2018 Budget	2019 Budget
Tithe	9.9%	10.1%	12.6%
Reserve for Facility	10.1%	9.6%	2.5%
Spending	80.0%	80.3%	85.0%

The financial goal of the church follows a model called 10-10-80, where our annual goal is to spend 10 percent of our income as a tithe (Care, Serve, local mission projects, global projects and missionaries), 10 percent is set aside in reserve for large facility and grounds needs; and 80 percent is spent on ministries and the operations of the church.

Questions? Contact Jeff Pijanowski at 717-285-5156, ext. 224, or at JPijanowski@hempfieldumc.org.

Major 2019 Capital Expenditures

Playground Surface

Our two-decade old playground area has pitted areas on the surface, causing a safety hazard for the children who use it. We are also looking at whether some apparatus need to be replaced. Cost: \$25,000.

Sidewalk and Drainage Wells

Most of the drainage wells in our parking lot are losing their foundations as a result of 30 years of water intrusion. The ones up against the sidewalk near the Stony Battery side are sinking, causing the sidewalks to buckle. They cannot be repaired; they must be replaced. Cost: \$28,000.

Phone and PA Systems

Our phone system is antiquated and breaking down. Messages are sometimes dropped. A new phone system is imperative. In connection with the phone system, a PA system will be installed to increase safety measures around the building. Total Cost: \$30,000.

Memorial Garden

Church Council has approved to construction of a Memorial Garden on the Stony Battery side. Details will be released in February. Cost \$14,000.

Lobby Heat and AC

One of the two units that control heat and air conditioning in the lobby no longer works and needs to be replaced. Cost \$12,770.

Counseling Center

Various repairs must be made to the old counseling center. Trustees is drawing up a list of items to be addressed. Cost Unknown.